



ICV Employee Benefits

Indigenous Community Volunteers (ICV) is an action-oriented, fun, family-friendly and a rewarding place to work. Staff have the satisfaction of knowing that their work makes a direct contribution to the lives of Australia's Aboriginal and Torres Strait Islander people. 93% of our staff report that we are above average or an excellent place to work.

ICV provides the following benefits to employees -

Work Life Balance

This program focuses on assisting employees to balance their life between work and personal interests, whether they be family, leisure or otherwise. Specific benefits of ICV Work Life Balance program for employees include the provisions of a range of flexible working arrangements which employees are able to negotiate depending on the business needs of each work area, these include:

- Paid maternity and paternity leave provisions
- Annual health and wellbeing bonus
- EAP Program
- Working from home opportunities
- Time off in lieu
- Generous Leave provisions
- Salary packaging benefits

Professional Development

ICV values the contribution of each and every employee and developing the potential of all our people through learning initiatives ranging from orientation and induction programs to personal, skills acquisition and leadership development that supports ICV's evolving workplace. These include:

- Generous paid training opportunities
- Paid educational assistance
- Annual scholarship provided to 1 employee to undertake higher education
- Opportunities to act in other roles and teams

Working with Aboriginal and Torres Strait Islander People